



EXECUTIVE ORDER NO. 34
Series of 2025

**CANCELLATION OF WORK IN ALL GOVERNMENT OFFICES
WITHIN THE PROVINCE OF NEGROS ORIENTAL DUE TO
SEVERE TROPICAL STORM TINO (KALMAEGI) APPROACHING
THE VISAYAS REGION AND NEGROS ORIENTAL**

WHEREAS, it is the State's policy to protect the rights of the people to life, health, safety, and property during disasters and calamities;

WHEREAS, Republic Act No. 12287, or the "Declaration of State of Imminent Disaster Act", mandates the State and empowers local chief executives to protect lives, properties, and livelihoods by implementing anticipatory action and response measures to lessen disaster impacts;

WHEREAS, RA 12287 authorizes Local DRRM Councils to implement anticipatory actions including public information advisories, prepositioning of response teams, pre-emptive evacuation, distribution of relief goods, and mobilization of emergency resources;

WHEREAS, Presidential Executive Order No. 66, Series of 2012, authorizes local chief executives to implement localized suspension or cancellation of work in government offices in coordination with PAGASA and the NDRRMC;

WHEREAS, the Philippine Atmospheric, Geophysical and Astronomical Services Administration (PAGASA) has issued a Yellow Warning for Negros Oriental due to Severe Tropical Storm Tino (Kalmaegi), which is expected to bring moderate to heavy rains, strong winds, flooding, and landslides;

WHEREAS, as of 8:00 AM on November 3, 2025, Tropical Storm Tino is expected to make initial landfall over Eastern Samar, Leyte, or Dinagat Islands by midnight or early morning of November 4, 2025, with potential intensification to typhoon or super typhoon category;

WHEREAS, PAGASA has warned of storm surges of up to 1 to 2 meters tall and hazards of flooding in low-lying areas and landslides in mountainous areas of Negros Oriental;

WHEREAS, the Provincial Disaster Risk Reduction and Management Council (PDRRMC) has conducted a pre-disaster risk assessment determining that Tropical Storm Tino constitutes an imminent disaster warranting implementation of anticipatory action measures;

WHEREAS, it is necessary to cancel work in all government offices to safeguard employees and their families, ensure continuity of essential disaster response services, and mitigate risks posed by adverse weather conditions;

WHEREAS, Section 16 of Republic Act No. 7160, the Local Government Code of 1991, empowers local government units to ensure and promote the health, safety, comfort, and convenience of their inhabitants;

NOW, THEREFORE, I, MANUEL L. SAGARBARRIA, Provincial Governor of Negros Oriental and Chairperson of the Provincial Disaster Risk Reduction and Management Council, by virtue of the powers vested in me by Republic Act No. 12287, Republic Act No. 7160, Presidential Executive Order No. 66, Series of 2012, and other pertinent laws, and upon the

recommendation of the Provincial Disaster Risk Reduction and Management Council, do hereby order the cancellation of work in all government offices within the Province of Negros Oriental, **effective November 4, 2025, until further notice** or until conditions improve as may be determined by the PDRRMC in coordination with PAGASA and the Regional DRRM Council.

This order shall apply to all provincial, municipal, city, and barangay government offices, including their attached agencies, instrumentalities, and government-owned or controlled corporations (GOCCs) operating within Negros Oriental.

EXEMPTED from this cancellation of work are personnel whose services are essential for disaster preparedness, response, and the delivery of basic and vital services, including but not limited to:

1. Personnel involved in disaster response, rescue, relief, and rehabilitation operations;
2. Health and medical personnel in hospitals, rural health units, health centers, and other medical facilities;
3. Personnel maintaining peace and order, including police, military, and security forces;
4. Personnel involved in the delivery of basic services and utilities (water, power, telecommunications, sanitation);
5. Personnel of the Provincial Disaster Risk Reduction and Management Office (PDRRMO), Municipal/City Disaster Risk Reduction and Management Offices (M/CDRRMO), and Barangay Disaster Risk Reduction and Management Committees (BDRRMC);
6. Other personnel whose services are necessary for the protection of life and property, as determined by their respective heads of office or agencies.

All government offices are directed to ensure that skeletal workforce arrangements are in place for essential and emergency services. Heads of offices and agencies are authorized to exercise sound discretion in determining the staffing requirements necessary to maintain critical operations during this period and to implement alternate work arrangements as appropriate.

Private business owners, managers, and heads of private offices within the Province are likewise enjoined to exercise sound discretion regarding work arrangements and office operations in consideration of the safety and well-being of their employees and clients.

The Provincial Disaster Risk Reduction and Management Council, in coordination with all Municipal/City and Barangay DRRM Councils, shall remain on full alert status and shall implement all necessary anticipatory action measures as authorized under Republic Act No. 12287, including pre-emptive evacuation, prepositioning of relief goods, mobilization of emergency response teams, and dissemination of public information advisories.

In accordance with the anticipatory action principles embodied in Republic Act No. 12287, the safety and well-being of all government employees, residents, and their families shall remain the utmost priority. All government offices are hereby enjoined to strictly comply with this Order and to take all necessary measures to protect lives and property during this period of imminent disaster.

This Order shall take effect immediately and shall remain in force until lifted or modified by subsequent order from this Office, or until the conditions that necessitated this declaration cease to exist as determined by the PDRRMC in coordination with PAGASA and the Regional DRRM Council.

Issued this 3rd day of November 2025, in Dumaguete City, Negros Oriental.


MANUEL L. SAGARBARRIA
Governor